The regular meeting of the Board of School Trustees was called to order at 6:32 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present. Also present were Mr. Watkins, Mr. Hanson, Mr. Hall, Mrs. Minard, Mrs. Eddy, Mr. Frye, Ms. Rusie, patrons, and local news media representatives.

On motion by Mr. Comerford, seconded by Mr. Mullett, the Board approved the public agenda, the memorandums of October 16 and October 30, and the personnel report by a 6-1 vote (Dr. Quin opposed).

## PERSONNEL

## A. RESIGNATIONS/RETIREMENTS/TERMINATIONS

- 1. Bob Prescott resignation as PE teacher, PE department chair, and varsity football coach, effective, October 31, 2017
- 2. Mike Herrell resignation as head girls' cross country coach effective end of 2017 season and resignation as HS assistant track/field coach effective October 19, 2017
- 3. Miranda Adams resignation as PHS transition aide, effective November 3, 2017
- 4. Gary Loe resignation as assistant football coach, effective November 6, 2017
- 5. Lucas LaBare resignation as Elmwood technology aide,
- effective December 1, 2017 6. Classified employee bus driver/monitor suspension without pay indefinite, effective immediately

## B. LEAVES

- 1. Shannon Smith FACS teacher April 2 through end of 2017-18 school year.
- C. RECOMMENDATION FOR CERTIFIED POSITIONS no business
- D. RECOMMENDATION FOR CLASSIFIED POSITIONS
  - Tara Slagel temporary full-time substitute 2<sup>nd</sup> grade, January 16 February 23, 2018
     Christian Peterson KEYS Academy aide, effective
  - October 25, 2017
  - 3. Cassandra Coram PHS transition aide, effective November 7, 2017
  - 4. Melissa Sylvain full time bus monitor/sub bus driver, effective immediately
  - 5. Jacob Williams full-time bus monitor, was part-time, effective immediately
  - 6. Niki Fisher full time bus monitor, was part-time, effective immediately
  - 7. Keagan Selleck full time bus driver, was sub, effective August 4, 2017
  - 8. Shannon Fleck full time bus driver, was sub, effective August 1, 2014
- E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS
  1. Christy Carey PJHS volunteer cheerleading coach
- F. REQUEST FOR CONFERENCE no business

## G. DONATIONS

- 1. \$200 PHS Concession Stand general use Gold Medal Products
- 2. \$200 PHS band and choir (\$100 each) anonymous
  3. \$35 PHS band for Bob Keller Memorial Bill & Margaret Gebhart
- 4. \$50 PHS band for Bob Keller Memorial Marsha Keller 5. \$500 PHS band for Bob Keller Memorial Cynthia Brandt
- 6. \$500 PHS girls' basketball program anonymous
- 7. \$250 PJHS student need donation anonymous 8. \$1000 Remedy Live School Program REMC Operation Roundup Trust Fund. This was a grant written to financially assist with a Suicide Prevention convocation to be presented in the spring. This convocation meets a state statute.

- PUBLIC COMMENT no comments
- BLACK AND GOLD AWARDS/RECOGNITIONS Mr. Watkins stated our Black and Gold awards are a way for the Board and himself to recognize our students and staff for outstanding accomplishments. He congratulated Carter Shaffer, an  $8^{\text{th}}$  grade student, for earning a gold medal at the Sectional Bowling Invitation at Logansport. Carter qualified to compete at the Special Olympics to be held in December. Lizzy Makin, Blair Pointe teacher and Special Olympics coordinator, was present as well as Carter's parents and grandparents.

Mr. Watkins also congratulated Jaelin Richardson. Jaelin is a four-year letter winner in cross country and has qualified as high as semi-state during her career. Mr. Watkins said more noteworthy is that she is first and last to cross the finish line as once she crosses she runs back to encourage her teammates to finish strong.

- A. ELMWOOD PRESENTATION Mrs. Eddy introduced Mrs. Amy Sofianos, Elmwood art teacher. She introduced the nine students who are finalists in the annual Honeywell Holiday Banner contest. students shared their banner artwork with the Board. The Board congratulated the students and Mrs. Sofianos on their art work.
- B. BOARD ATTENDANCE REPORT Mr. Watkins reviewed the 3rd quarter attendance report. He thanked the Board for their combined 108 hours of service to Peru Community Schools. A copy of the Board participation report is in the  $\bar{\mathrm{S}}\mathrm{upplementary}$  Minute Book #14, page 72.
- C. NEOLA POLICIES FIRST READING Mr. Watkins briefly reviewed five NEOLA policies for a first reading. He stated he will request approval at the December meeting.
  - po 1521 Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
  - po 3121 Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
  - po 4121 Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests

  - po 8120 Volunteers po 8121 Personal Background Check Contracted Services
- D. NEOLA POLICIES SECOND READING Mr. Watkins reviewed and requested approval of five NEOLA policies that were presented at the October meeting for a first reading. He noted he pulled one policy that dealt with approval of contracts. He stated he wanted to talk with Dr. McKaig, our NEOLA representative, further about the types of contracts that need Board approval or building level approval.
  - po 0100 Definitions
  - po 2261.01 Parent Participation in Title I Programs
  - po 5111.01 Homeless Students
  - po 5111.03 Children and Youth in Foster Care
  - po 8330 Student Records
  - Ms. Rice moved to approve the policies, seconded by Mr. Wolfe. The Board reminded  $\bar{\text{Mr}}$ . Watkins to change the wording in po 5111.01 Homeless Students which refers to the definition and inclusion of students living in trailer parks. The Board unanimously approved the policies with the one revision.
- E. W-MAP JOINT SERVICE AGREEMENT FIRST READING Mr. Watkins presented an agreement that has been revised by the superintendents comprising the W-MAP Governing Board to accept Manchester Schools back into the coop. He noted this is a first reading and will be presented at the January meeting for

consideration of approval. Mrs. Shuey asked the Board to please look over the agreement and direct questions to Mr. Watkins before the January meeting.

## IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed claims. Mr. Mullett asked if we paid for the CDL license. Mr. Hall responded we do. Dr. Quin asked if we could add a clause the driver has to stay with us a certain length of time or else pay us back for the CDL fee. Mr. Mullett moved to approve the claims as presented, seconded by Ms. Rice, unanimously approved.

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GENERAL FUND	101,272.50
CAPITAL PROJECTS	100,282.83
TRANSPORTATION OPERATING FUND	7,133.80
TRANSPORTATION BUS REPLACEMENT	222.00
CONSTRUCTION 2016 GO BOND	17,116.45
SCHOOL LUNCH FUND	48,764.87
INSURANCE WELLNESS CLINIC	850.00
DONATION/SPECIAL ED TEACHERS	60.95
PBIS	300.96
PARENT/STUDENT ACTIVITIES FU	5,050.00
FY18 SECURED SCHOOL SAFETY GRANT	1,135.00
TECHNOLOGY FUND	13,956.25
COLLEGE SUCCESS COALITION	1,111.13
TITLE I 2017-18	248.61
PARENT NURTURING PROGRAM	888.00
TITLE II GRANT CFDA 84.36A	2,706.47
TITLE III E.S.L. GRANT	232.71
RETIREES-TERM LIFE INSURANCE	544.70
FRINGE BENEFITS	194,245.74
TOTAL	\$ 496,122.97

- B. FUND MONITORING REPORT Mr. Hall reviewed the fund monitoring report for the month of October. He stated our ending general fund balance is \$1.3 million cash balance or 9.4% which is up from September. He added we are trending \$14,000,000 for the year. He stated the school lunch fund is still negative, but it has improved from last month. Mr. Comerford moved to accept the fund monitoring report, seconded by Ms. Rice, unanimously approved.
- V. OPERATIONS AND TECHNOLOGY no business

# VI. BOARD AND ADMINISTRATION COMMENTS

A. SUPERINTENDENT - Mr. Watkins shared with the Board he attended the PJHS and PHS Veterans' Day programs last Friday noting they were very good.

Mr. Watkins informed the Board PHS received dual credit recognition at the State House in Indianapolis for the 2015-16 school year. PHS Received the award for having 47% of our students receive a dual credit. He noted that is in the top 5% of the state!! Dual credits earned have saved more than \$50,000,000 to Indiana students. Peru students received 1,046 credits worth more than \$230,000.

Mr. Watkins was pleased to share the iRead final test results have been determined and Peru scored 98.1% passing! He noted our reading specialists map progress monitoring to achieve the best student/aide match to help our students.

Mr. Watkins extended well wishes to our winter sports coaches David Weeks - girls' basketball; Eric Thompson - boys' basketball; Andy Hobbs - wrestling; and Takyia McCord - gymnastics. He also acknowledged athletic directors Dan Durrwachter, Brady McClure, and Chuck Brimbury.

Mr. Watkins acknowledged and thanked some unsung heros, the PCS bookkeepers: PHS - Cindy Stewart, PJHS - Annamarie Harmon, Blair Pointe - Susan Jodry, and Elmwood - Miriam Bokan, as they keep us out of trouble with finances.

Mr. Watkins informed the Board he will complete his EPIC program this Wednesday evening and Thursday morning with his

presentation and the graduation. He stated the class has been hard work, but he feels it has helped him be a better superintendent.

Mr. Watkins stated the Administrative Center will be open for the Downtown Christmas open house Wednesday evening.

Mr. Watkins thanked Antonia Sawyer for her work with the grant the Board approved this evening for \$1,000 for the Remedy Live Program through REMC Round-Up. He noted several partnerships have worked together to make this funding for a program on suicide prevention possible. He added it is a positive step in the right direction.

Mr. Watkins stated Marcia will send the dates of the schools' Christmas programs to the Board in an email.

Mr. Watkins thanked PHS for hosting the meeting this evening so the Honeywell Holiday Banner finalists and Board could attend the banner awards ceremony. He also thanked Mrs. Eddy for preparing her delicious refreshments.

B. BOARD - No comments.

## VII. ADJOURNMENT

With no further business to discuss, Ms. Rice moved to adjourn the meeting at 6:28~p.m.

Secretary,

Tim Comerford

/mm